



**SEBRIS  
BUSTO  
JAMES**

**Mark R. Busto**  
(425) 454-4233

**Mark R. Busto**, co-founder of SEBRIS BUSTO JAMES, has retired from his active legal practice but continues to serve as a Commissioner on the Public Employment Relations Commission for the State of Washington. Prior to being appointed to serve as one of three part-time citizen commissioners by the Governor of the State of Washington, Mark represented employers in discrimination cases before judges and juries in both state and federal court and has arbitrated many labor and employment matters. He has also assisted management for nearly 30 years in establishing and administering human resources policies and programs with a problem-prevention approach.

Prior to obtaining his law degree, Mark was a management employee relations consultant to the State of California and a field representative/organizer for the California State Employees Association (SEIU). He has been named one of the *Best Lawyers in Seattle* and *Best Lawyers in America*, and identified repeatedly as a “Super Lawyer” by *Washington Law & Politics*. Mark Busto is AV® Peer Review Rated by Lexis-Nexis® Martindale Hubbell®.

### **PROFESSIONAL & COMMUNITY ACTIVITIES**

- Northwest AIDS Foundation, Board Member (1986-1992)
- Pacific Coast Labor Law Conference Planning Committee (1988-1991)
- King County Personnel Board, Member (1992-1994), Chair (1994-1996)
- Forest Ridge School of the Sacred Heart, Board Member (1997 to 2007), Chair (2001-2003), Chair of Capital Campaign (2003 to 2007)
- Washington State Bar Association, Labor and Employment Law Section Secretary/Treasurer (2000-2004)
- University of Washington Faculty Hearing Officer (2000 to present)

### **EDUCATIONAL BACKGROUND**

Mark is a *cum laude*, honors graduate of Occidental College in 1974. Mark received his law degree from the University of Southern California Law Center in 1983.