



SEBRIS BUSTO JAMES

Jillian Barron
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Jillian Barron is a shareholder with SEBRIS BUSTO JAMES. She has been with the firm since 1997, assisting employers in developing effective, legally compliant employment policies and resolving emergent problems. She also assists employees in reviewing and negotiating employment-related agreements. She has successfully represented both employers and employees in trial and appellate courts, arbitrations, mediations, and administrative agency proceedings. Jillian also serves as a neutral workplace investigator, a mediator, an arbitrator, and a hearing officer for University of Washington faculty adjudications. She is a member of the American Arbitration Association's Panel of Employment Arbitrators, and serves as an arbitrator for Washington State Superior Court cases subject to mandatory arbitration. She is listed in *The Best Lawyers in America*, is rated AV by Martindale Hubbell, and has been named a "Super Lawyer" by *Washington Law & Politics* magazine. Jillian also has received *Avvo*'s highest rating for attorneys.

PRACTICE FOCUS

- Neutral Workplace Investigations
- Serve as Mediator, Arbitrator, and Hearing Officer for Employment-Related Disputes
- Counseling on Employment Policies and Practices
- Employment, Separation, and Non-Competition Agreements
- Wage and Hour Matters
- Disability Accommodation
- Discrimination and Harassment Charges
- Discipline and Discharge Issues

PROFESSIONAL & COMMUNITY ACTIVITIES

Jillian is Co-Chair of the Alternative Dispute Resolution Committee of the Federal Bar Association for the Western District of Washington. She serves as a mediator for community-based dispute resolution centers, the Seattle Federal Executive Board, and the City of Seattle, and as a volunteer attorney at one of the King County Bar Association's Neighborhood Legal Clinics. She is a member of the Association of Workplace Investigators. Jillian is a past member of the Executive Committee of the Washington State Bar Association's Labor and Employment Law Section. She previously served as Secretary and President of the Washington Defense Trial Lawyers and Chair of its Employment Law Section.

EDUCATIONAL & WORK BACKGROUND

Jillian attended Reed College and received a B.A. in Fine Arts from Alfred University. She received her J.D. in 1988 from Columbia University School of Law, where she was a Kent Scholar, a Stone Scholar, Head Articles Editor of the *Journal of Transnational Law*, and was awarded the Milton B. Conford prize for Jurisprudence. In 1988, Jillian also received a Master's Degree in International Affairs from the Columbia School of International and Public Affairs.

Prior to joining SEBRIS BUSTO JAMES, Jillian was an associate at the Preston Thorgrimson firm (now K&L Gates), then served as a career law clerk for Judge Eldon B. Mahon of the U.S. District Court in Fort Worth, Texas. Before attending law school, Jillian was a chef in several well-respected restaurants.